

CURRICULUM VITAE

Names **MWIJUKA Asingwire Bernad**

Current Post & Place of Work **Independent Consultant;**
P.O. **Box 10090** Kampala, Uganda
benmwijuka@yahoo.com & benmwijuka@gmail.com

Personal Background

Sex: Male
Date and Place of Birth: February 29, 1964, Bushenyi District-UGANDA
Nationality: Ugandan
Marital Status: Married

EDUCATIONAL HISTORY AND ACADEMIC QUALIFICATIONS

1991-1992 University of Exeter, England, United Kingdom.
Award: **Masters of Arts; Applied Population Research**

1985-1988 Makerere University, Kampala-Uganda
Award: **Bachelors of Science Degree in Economics**

Other postgraduate specialised training

1. **Certificate in Planning for HIV/AIDS in Sub-Saharan Africa**
Health Economics, HIV/AIDS & Research Division (HEARD, Durban, South Africa, 2002.
2. **Certificate in TOT training for Population Planning Projections**
Resources for Awareness of Population factors in Development
USA- Features Group (Uganda Policy Project), 2001.
3. **Certificate in Management of Reproductive Health Programmes**
Centre for African Family Studies (CAFS)- Nairobi, Kenya, 2001
4. **Certificate in Population, Programme Management and Evaluation.**
University of Exeter, United Kingdom, 1995.
5. **Certificate in Project Planning & Management:**
Development Studies & Research Centre, University of Khartoum, Sudan, 1994.
6. **Certificate in Economic and Social Cost- Benefit Analysis;**
Development Studies & Research Centre, University of Khartoum, Sudan, 1994.
7. **Certificate in Population & Human Resources Planning,** United Nations Institute for Planning & Economic Development (IDEP), Dakar Senegal 1989
8. **HIV/AIDS Resource Tracking Using NASA software; UNAIDS** Geneva 2006; SA 2007

CONSULTANCY / TECHNICAL ASSIGNMENTS UNDERTAKEN

DATE	CLIENT (S)	CAPACITY	TECHNICAL ASSIGNMENT
August-Sep 2008	East African Community	International M&E Consultant	Review of the Progress made towards the Universal Access Targets in 5 East African Countries
June 2008	UNAIDS,	International M&E Consultant	M&E Consultant on Nigeria Global Fund (GFATM) Round 8 National HIV and AIDS Proposal Development - June 2008
May 2008	World Bank Washington	Participant	World Bank M&E Consultants' meeting to Review 12 HIV and AIDS M&E Framework Components
April 2008	European Union	Expert/ Consultant	Final Evaluation of SADC/EU project on HIV&AIDS- Regional Support for an Expanded Multi-sectoral Response to HIV&AIDS in SADC region-covering Botswana, South Africa, Lesotho, Zimbabwe and Zambia

2008 March	UNAIDS Uganda	Consultant	Resource Tracking/ Financial Monitoring on HIV Modes of Transmission Study (MOT)-Modes of Transmission Study, Uganda
February 2008	UNDP, Uganda	Consultant	Evaluation & Revision of Uganda PEAP- Poverty Eradication Action Plan- HIV & AIDS Component Strategies & Indicators
Oct-2007 to – Feb 2008	UNAIDS Geneva, SNAP-Sudan	M&E Consultant	Coordination of UNGASS report production for Sudan, & NSP Review preparation
August-September 2007	UNAIDS Geneva & HAD South Africa	Resource Tracking Consultant	National assessment report on HIV/AIDS Expenditure and Costing- for Uganda,
June/ July 2007	World Bank, ASAP, Washington	M&E Consultant	Monitoring & Evaluation Consultant on Development of HIV/AIDS Strategic Plan & Policy for Southern Sudan,
June 2006	ILO- Uganda	Evaluation Consultant	End of HIV/AIDS Workplace programme ILO/AIDS Project Assessment and Documentation of Best Practices,
April-May 2007	UNDP/ Min of Finance & Economic Planning (MFPED), Uganda	Consultant	Development of National HIV/AIDS mainstreaming planning and budgeting Guidelines,
Jan- March 2007	European Union/ Constella Futures	Consultant/ Expert	Mainstreaming HIV/AIDS in European Delegation supported programme in Zimbabwe,
Feb 2007	UNAIDS/ AMREF-	Participant	GF –Member of UNAIDS Technical Support Facility (TSF) Nairobi- Consultants and Experts Workshop reviewing GF Prog Development Needs,
Oct- Dec 2006	European Union& Constella Features, Uganda	Expert/ Consultant	Uganda National HIV/AIDS Sector Spending Assessment (NASA)- Ministry of Finance/ European Union, Uganda,
June-July 2006	UNAIDS, Sierra Leone	Consultant	Development of National M&E Framework for HIV/AIDS for Sierra Leone
January/February 2006	Uganda AIDS Commission	Consultant	Overall Coordinator, Event Organizer for the National HIV/AIDS Partnership Forum,
2006	Uganda AIDS Commission/	Resource person/ Consultant	Resource Person as lead facilitator for the National Training Workshop on HIV/AIDS Strategic Planning at Decentralized level for all Ministry/ Sector and District HIV/AIDS Focal Persons,
September- November 2005	Lesotho AIDS Commission/ LPCA	Consultant	Joint review of the National HIV/AIDS Response. Lead Consultant on Thematic team on Management & Coordination, Resource Mobilization and Monitoring and Evaluation.
August 2004.	NERCHA/SIPAA, Swaziland	Consultant, Lead facilitator,	HIV/AIDS M&E training Workshop and M&E reference guide development for NGOS,
July & August, 2004	UNAIDS, Nigeria		Facilitator, TOT workshops for Nigeria Federal Ministries of Health and Education and 4 pilot States on adaptation of CRIS- Country Response Information System and rolling out and further development of Nigeria National Response Information Management System (NNRIMS),
March - May 2005	Actionaid International, SIPAA project and	Consultant & Lead Facilitator	Consultant and lead facilitator, Training Ministry and CSO national M&E Staff on HIV/AIDS M&E, Prog devt & Strategic planning in Lesotho,

	LAPCA, Lesotho,		
(2003- 2004)	Action AID International/ SIPAA project	Chairperson/ Convenor	SIPAA technical; M&E Working Group (Chairperson), 9 SIPAA countries and Organized and co-facilitated training workshop on Development of National M&E framework for 9 SIPAA Countries in Durban South Africa
November 2004, Nairobi Kenya.	Action AID International/ SIPAA project	SIPAA, Technical team leader	Development of the Terms of Reference (TOR) End of programme/ phase SIPAA evaluation undertaken in the 9 SIPAA countries of Ghana,
March-April 2002.	Action AID GHANA / SIPAA DFID project	Consultant	Review, rationalization and costing of National sectoral plans of 19 Government Ministries, Departments & Agencies (MDAs)
Dec. 2001-Feb 2002.	Measure-USAID/ Uganda AIDS Commission:	Consultant	Consultant on a 5 person National team to develop a Monitoring & Evaluation Plan for the Expanded National response on HIV/AIDS,
October & November 2001.	Uganda Network of AIDS Support Organisation (UNASO),	Lead Consultant	Lead Consultant to facilitate Monitoring and Evaluation training workshop for staff of NGOs implementing HIV/AIDS programmes in Western & Central Uganda,
(September 2000-January 2001)	Uganda AIDS Commission and World Bank	Consultant	Consultant and member of 4 person National core team for the development of the Uganda Multi-country HIV/AIDS Programme (MAP) for World Bank Support 2001-2005 (Output: Report and Project Documents,)
August-September 2000	UNAIDS/Uganda AIDS commission	Consultant	Development of HIV/AIDS sectoral plans for the 4 Ministries of Education, Gender, Labour and Social Development, Local Government and Agriculture, Animal Industry and Fisheries,.
July 2000	Save the Children Norway-Uganda	Consultant	Evaluation of Child Participation and Advocacy project jointly implemented by Redd Barna,. (Output: Evaluation report , Save the Children, Norway- Uganda)
!999	TEAR FUND, UK & Save the Children Norway-Uganda	Consultant	(Output: Evaluation Proposal, Uganda Women Concern Ministry, Mbale), developing the Evaluation proposal for HIV/AIDS and women empowerment and children/youth artisan skills development project in Mbale and Tororo districts
1999-2000	UNFPA, Institutes of Statistics, Public Health, MISR and Demography unit of Makerere University,	Study Coordinator/ Liaison officer	Co-ordinator Adolescent Reproductive Health Study under PEARL project, 1999-2000 (Output: Survey Report, UNFPA and Ministry of Gender Labour and Social Development)

EXPERIENCE & SKILLS IN DEVELOPMENT & MANAGEMENT OF HIV/AIDS & OTHER SOCIAL DEVELOPMENT PROGRAMMES

Skills/ Experience	Context of application of skills and experience
1.National HIV/AIDS proposals & Organizational development	<ul style="list-style-type: none"> • Committee Member: Development of Uganda Global Fund Long Term Institutional Arrangements (LTIA), Min of Finance 2006 • Review of Sierra Leone National AIDS Secretariat organizational orientation/ Structures as part on Three–ones Readiness (as part of National M&E framework Dev't 2006) • Key Informant & Resource Person on Uganda AIDS Commission Organizational Development review, 2005 • Resource Person: Development of Decentralized HIV/AIDS programmes: Uganda 1999-2001, Ghana 2002-2005 • Resource Person: Centre for African Family Studies (CAFS); Nairobi on training materials dev't resource person on Dev't, coordination & Mgt of Decentralized HIV/AIDS programmes 2004A member of an four person core team of national counterparts to World Bank consultants team that developed the MAP -World Bank funded UACP-Uganda HIV/AIDS Control Project 2000-2002. • As a Technical Adviser: In- charge of Rolling out / management of SIPAA -Support to International Partnership against AIDS in Africa - Ghana DFID funded project from Inception to implementation phase 2002.
2. Mainstreaming HIV/AIDS in Sectoral plans organizational programmes.(Including plan matrix and Costing/budgeting)	<ul style="list-style-type: none"> • Mainstreaming HIV/AIDS Prevention, Care & Capacity building interventions in medium term plans for Ministries of: (a) Education; (b) Agriculture, Animal Industry and Fisheries; (c) Local Government; (d) Gender labour and Social development (e) Works and Housing & Transport Telecommunications – Uganda; 1999-2000. • Development, review and rationalization of HIV/AIDS sectoral plans for 16 ministries in Ghana with respect to Prevention; care and Support; creation of enabling environment, decentralization and; research monitoring and evaluation: SIPAA/DFID Consultancy- April-June 2002. • Consultant: EU & Constella Futures: Mainstreaming HIV/AIDS in EC supported programme in Zimbabwe, 2007
3. Monitoring and Evaluation of HIV/AIDS programmes.	<ul style="list-style-type: none"> • UNAIDS Geneva & Sudan National AIDS Programme (SNAP, MOH): M&E Consultant: Development of National M&E Framework and Coordination of UNGASS report production for Sudan, Oct 2007- Jan 2008 • UNAIDS Geneva & HAD South Africa, National assessment report on HIV/AIDS Expenditure and Costing- for Uganda, August-September 2007 • World Bank,ASAP/UNAIDS Monitoring & Evaluation Consultant on Development of HIV/AIDS Strategic Plan & Policy for Southern Sudan, June/ July 2007 • Lead Consultant for Development of National M&E Framework for HIV/AIDS, Sierra Leone, UNAIDS 2006 • Training Ministry and CSO nataional M&E Staff on HIV/AIDS M&E, prog devt & strategic planning in Lesotho, April 2005 • Facilitator/ Trainer: Nigeria National HIV/AIDS Response Info Mgt System (NNRIMS) UNAIDS/NACA 2004 • Dev't of training materials & facilitator for Swaziland CSOs M&E training programme, NERCHA 2004 • Development of Uganda's HIV/AIDS National Monitoring and Evaluation Framework: supported by MEASURE evaluation consultancy USA- 2000/01. • Development of National M&E Framework for Ghana (2002/2003) – TOR development, technical supervision as adviser to GAC • Training NGO Staff in Monitoring & Evaluation HIV/AIDS programmes; Uganda- UNASO: 2000/01. • Monitoring and Evaluation of Adolescent reproductive health programmes UNFPA/PEARL project- Uganda, 1998-2000.
11. Monitoring and Evaluation Capacity Building/ training	<ul style="list-style-type: none"> • Chair person- SIPAA Technical M&E Working Group across the 9 SIPAA countries and Organized and co-facilitated training workshop on Development of National M&E framework for 9 SIPAA Countries in Durban Soutgh Africa (June 2004) • Co-facilitated the development of SIPAA M&E plan (November –December 2003) • Lead facilitator, Swaziland M&E training and M&E reference guide foe NGOS- August July 2004 • Co facilitator as a UNAIDS consultant for the TOT workshops for Federal Ministries of Health and Education and 4 pilot States on adaptation of of CRIS- Country Response Information System and rolling out and further development of Nigeria National Response Information Management System (NNRIMS)- August 2004
4.Capacity Building for actors in RH & HIV/AIDS	<ul style="list-style-type: none"> • Development of capacity development strategy, training manuals and handbooks and coordinating it's implementation/training in: proposal development; project management; BCC; and Financial management for Ministries, NGOs and CBOs implementing HIV/AIDS programmes with support from GARFUND- Ghana AIDS Response Fund As SIPAA Technical Adviser at Ghana AIDS Commission 2002-2005. • HIV/AIDS Strategic Planning Technical Working Group & National Trainer , UACP/ Uganda AIDS Commission for both Public Sector and Non Government Institutions

5.Resource & Grant management	<ul style="list-style-type: none"> Uganda AIDS Commission; on Uganda AIDS Control project in-charge of 14 districts; Uganda 2000/01. District Adolescent reproductive health grants- UNFPA –Uganda 1998-2000. Ghana AIDS Response Fund, Windows I, II & III for accessing funds to NGOs, CBOs and other Civil Society Organizations - Ghana AIDS Commission, Ghana 2002.
6.HIV/AIDS, Demographic and Epidemiological modeling and projections	<ul style="list-style-type: none"> USAID/ Features group USA funded/ executed RAPID-policy project. RAPID-Resources for Awareness on Population factors in Development:- Uganda Ministry of planning 1989-1991; and 2000/01 Ministry of Education Uganda: Projecting School age population, attrition rates and resource demands -planning for introduction of Universal Primary Education, senior Economist 1997 Planning for HIV/AIDS in Sub-Saharan Africa workshop: University of Natal, Durban South Africa 2002. Models Used:1-RAPID; 2-DEMOPROJ; 3-AIMS; 4-AVERT; 5-GOAL; 6-ILO's TM1& TM2; 7-POPTRAN
7. Management of Research and Consultancies in HIV/AIDS and Reproductive Health.	<ul style="list-style-type: none"> Coordinating an Adolescent Reproductive health Survey UNFPA-Uganda 1999/2000 Consultancy TOR development and supervision UNFPA 1998-2000; UACP Uganda AIDS Commission 2000/01, Uganda Ghana AIDS Commission SIPAA Project.2002.
8.Policy Development	<ul style="list-style-type: none"> Development of Uganda's Population Policy (committee member) 1990-1993 Development of Adolescent Reproductive Health Policy; Uganda 1998/99 Development of Ghana HIV/AIDS Policy –Review committee member
9.Development of training manuals IEC materials with AIDS messages	<ul style="list-style-type: none"> Dev't of Counseling & Communication Skills manual for Adolescent Sexual & Reproductive health Uganda 1998. Development proposal development and project management training Manual; Ghana AIDS Commission/ SIPAA
10.HIV/AUDS Programming framework Development	<ul style="list-style-type: none"> Review and development of Terms of Reference for National HIV/AIDS Strategic Framework and Joint Review (JAPR) planning for Ghana (2003/04, Nigeria (2004) and Swaziland (2004)
Resource Tracking	<ul style="list-style-type: none"> Consultant Uganda National HIV/AIDS Spending Assessment: EU, Min of Finance & Economic Planning(MFEP) 2006
12. National Programmes Development and Review	<ul style="list-style-type: none"> International Consultant: LESOTHO Joint review of the National HIV/AIDS Response. Lead Consultant on Thematic team on Management & Coordination, Resource Mobilization and Monitoring and Evaluation. September-November 2005 National Consultant: UGANDA as Overall Coordinator, Event Organizer for the National HIV/AIDS Partnership Forum: January/February 2006 National Consultant- UGANDA as Resource Person to manage the training National Workshop on HIV/AIDS Strategic Planning at Decentralized level for all Ministry/ Sector and District HIV/AIDS Focal Persons
13. National HIV/AIDS Spending Assessment & Resource Needs Determination	<ul style="list-style-type: none"> National Consultant, Constella Futures; Uganda National HIV/AIDS Spending Assessment (NASA)- Ministry of Finance/ European Union, Uganda. August- November 2006 NASA Manual review and TOT workshop participant: UNAIDS Geneva 2006 and SA HAD 2007.
14. Knowledge in Management of Global Fund grants	<ul style="list-style-type: none"> Participating and supporting in National Commissions and CCM in Ghana and Uganda (2004-2006) Leading the TOR and Workplan drafting and formation of OVC Steering & Tech Committee under GF Preparation of OVC (under GF) Procurement and Supply management Plan (PSAM)—2006 2007 Feb and August: UNAIDS Technical Support Facility (TSF)/ AMREF workshops on Programme and Financial Management of GFATM programmes, Nairobi Kenya 2007 Feb and August: UNAIDS Technical Support Facility (TSF)/ AMREF workshops on Programme and Financial Management of GFATM programmes, Nairobi Kenya 2007 September, Johannesburg South Africa; UNAIDS Technical Support Facility (TSF)/Health Development Africa (HDA) Workshop on M&E requirements for GF Grants March 16-19th, 2008 Johannesburg South Africa; UNAIDS, WHO Eastern and Southern Africa TSF Consultants' workshop to support GFATM round 8 and Grants Consolidation

WORKING EXPERIENCE:- Full time Employment

1. Previous Post & Place of Work	Technical Advisor (on WB Uganda Map Project), World Bank-Uganda AIDS Commission (2005-2006) For Gender, Labour & Social Development Sector
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Duties

1. Development of **HIV/AIDS strategic plans** contributing to the National Strategic Framework.
2. Development of **one year detailed HIV/AIDS action plans** or workplan with clear **implementation arrangements** and **M&E strategy**.
3. Capacity building for a **core team of sector personnel** at National level and district level trained in **basic HIV/AIDS competence skills** to mainstream, implement and monitor HIV/AIDS prevention, care and support interventions.
4. Leading the **Organizational development (OD)** and **Human resource capacity development plan** for the **institutional preparedness** and **critical skills** needed to mainstream and implement HIV/AIDS interventions in the Sector.
5. **Review of at least key sector programmes or policies** to make them **responsive** and **enabling** to HIV/AIDS prevention, care and support in the target sector populations.
6. **Lead development of District sector specific HIV/AIDS action plans** as **component part** of the respective Multi-sectoral HIV/AIDS strategic plans in all the districts covered by the UACP-MAP project.
7. Develop the **functional links** of ministry **resource centre** to districts, agencies under the MGLSD and CSO/ NGO and other key sector functionally related institutions stocked/ equipped with the key and sector basic HIV/AIDS resource materials to **support the sector knowledge management** needs on HIV/AIDS.
8. Production of Sector –specific HIV/AIDS **briefs, fact sheets**, advocacy, planning and programme development and management **guides**.
9. Development of a clear **framework for the intra sector coordination** of HIV/AIDS interventions/ HIV/AIDS related responses and functional linkages with other key National response sectors.
10. **Production of Monitoring reports:** Quarterly and annual technical and managerial progress reports, updates/briefs on the office and field implementation status of HIV/AIDS programme/ projects / interventions in the Gender, Labour and Social Development Sector.
11. Supporting development of **OVC- GFATM** grant Steering and Technical committees, Procurement and Supply Management Plans (PSAM) , Workplans and programme review and monitoring.

2. Previous Post: Technical Advisor, Ghana AIDS Commission (2002-- 2004)

Organization: Ghana AIDS Commission/ Action AID International
SIPAA Project, Ghana (DFID Funded Project)

Duties

- Guiding and supporting the development of multi- sectoral HIV/AIDS programmes in Government ministries and departments through mainstreaming, planning, costing and resource mobilisation.
- Coordinating development of policy guidelines responsive and supportive to the national HIV/AIDS response.
- Overseeing and guiding the capacity building for Government Ministries, Departments and Agencies and NGOs implementing HIV/AIDS programmes.
- Technical support to the Organizational Development (OD) and management of the National HIV/AIDS Ghana National Response.

- Development of the National HIV/AIDS Monitoring and Evaluation Framework.
- Guiding the planning and execution of thematic and sector specific assessments on the impact of HIV/AIDS epidemic and effectiveness /efficacy of response interventions.
- Development of the National Strategy for funding and building the capacity of NGOs and CBOs implementing HIV/AIDS programmes.
- Facilitating a national process towards the development of a national Stigma reduction and Behavioural Change Communication (BCC) Strategy.
- Conducting Advocacy for HIV/AIDS programmes and response interventions.

3. PREVIOUS Post & Place of Work

Organization: **Uganda AIDS Control Project (UACP),**
Uganda AIDS Commission
P.O. Box 10779, Kampala

Position: **National Programme Officer (in charge of Western Region),**

Duties

- Assisting the Sector Ministries in development, designing and costing of the National HIV/AIDS sector plans
- Guiding & technical backup of the districts in the development & costing of District HIV/AIDS Sectoral plans
- Appraisal of Sectoral, District and NGO proposals on HIV/AIDS interventions for funding by the project
- Guiding and assisting districts' small ticket items procurements for the District Multi-sectoral HIV/AIDS programmes.
- Promotion of the project acceptance and support among the Political and Technical leadership of districts
- Monitoring and Evaluation of District and sectoral HIV/AIDS programmes as well as preparation of quarterly progress reports.
- Guiding the development of Community HIV/AIDS Initiatives (CHAI)
- Facilitating the training of District HIV/AIDS and CHAI committees
- Facilitating and servicing the research, evaluation and other external missions to project to undertake technical and financial reviews and institutional development.
- Serving as liaison officer between the districts and the Uganda AIDS Control Project/Uganda AIDS Commission.
- Representing the Project on other HIV/AIDS programme development fora and other collaboration with other projects.

4. PREVIOUS Post and Place of work

Organisation: **United Nations Population Fund (UNFPA)**

Position: **Monitoring and Evaluation Officer,**
Programme for Enhancing Adolescent Reproductive Life
(PEARL) project, 1998 to 2001.

Purpose of the project

The Project focused on Enhancement of Adolescent Reproductive Health/Life through provision of Adolescent friendly reproductive health services, training of health service providers and community youth workers, provision of recreation for youth, Awareness creation on Adolescent sexual and reproductive health and growing up concerns and life skills provision.

Duties

- Development of monitoring and reporting guidelines for the PEARL programme at the National, District, Sub-county, and Parish levels. These guidelines highlight the progress and impact indicators, monitor project implementation rate, and basis for decision making on project management accordingly. The indicators monitored relate to knowledge on Sexual and reproductive health, STI incidence and prevention, sexual and fertility behaviour, use of contraceptives and condoms among young persons, access and utilisation of services.
- Maintenance of an electronic database on the status of adolescent reproductive health in the programme areas. The database is updated regularly by entering in data from district analytical reports, surveys and national and regional studies.
- Monitoring the implementation of workplans at national and district level and compiling quarterly analytical reports and end of year reports.
- Facilitating/ coordinating the programme mid term reviews, surveys and assessments.
- Conducting Training Needs assessments to form the basis for training various project personnel at national, district and lower community levels.
- Facilitating the training of community development and health workers in communication and counselling skills for Reproductive health and programme management. This training includes Adolescent growth and development, HIV/AIDS prevention, Sexuality among adolescents and young adults, Drug and substance abuse prevention, adolescent pregnancy prevention, IEC for reproductive health at community level, Micro project/credit and skills for income generating activities as a back up for reproductive health programmes for young people and life skills
- Facilitating training of project personnel in data collection, management and analysis of reproductive health information. The training also covers application of computer packages for data analysis and presentation.

5. Previous Post: SENIOR ECONOMIST¹⁹⁹⁸
Organisation: Ministry of Education, Uganda, March 1997- March 1998

Duties

- Developing guidelines for Educational Planning at all levels in Uganda.
- Collection, Compilation and Publication of Educational Statistics on annual basis.
- Collection, collation of financial data and carrying out cost analyses of running of educational institutions and programmes.
- Budgeting and disbursement of grants.
- Identification and preparation of educational projects.
- Assisting other departments in the Ministry of Education with computing and statistical analyses.
- Co-ordination of Foreign Aid for Education and International Co-operation Programme.
- Monitoring and Evaluation of Educational development plans and projects.
- Planning the development of school and educational facilities ie school mapping.

6. PREVIOUS POST: SENIOR ECONOMIST,

Organisation: Ministry of Finance and Economic Planning.
Head, District and Field Programmes Unit
at the Population Secretariat, 1994 to 1997.

Duties (bulleted)

- Identification, Formulation and writing up of the projects for our departments and with Sectoral
- Ministries and NGOs of National sectoral and District projects.

- Guiding and co-ordinating the drawing up of Annual project work plans and budgets for the project districts and the sectoral projects.
- Supervision, Monitoring and Evaluation of the projects being implemented by the population Secretariat and Population Units in the sectoral Ministries, districts and research/ Training Institutions.
- Preparation, presentation and Defending of the Annual Budgets for the My unit to both Uganda Government and Donors.

7. PREVIOUS POST: ECONOMIST

Organisation: Ministry of Planning and Economic Development, Social services section under Sectoral Planning Department and later Population section, September 1988 to 1994.

Duties (bulleted)

- Preparation of Annual **project workplans, co-ordination and monitoring** in sectoral Ministries
- Organising Training and awareness creation workshops and seminars on Population and Development for planners ,Administrators, Policy makers and Social workers covering aspects such as: Population trends, Migration, Housing, Fertility, Mortality, Planned Parenthood and Family Health, Environment, Social Cultural aspects affecting population programmes, Women and Population Change, Population Research, Labour Force and population changes, Population, National and Subnational Demographic projections.
- Collection, processing and analysis of population Data.
- Member of the Uganda's first National **Population Policy Drafting committee**- work involving the setting of implementation strategies, sectoral targets and

SPECIFIC TECHNICAL ASSIGNMENTS WHILE (at Ministry of Finance & Planning)

- 1. National Trainer USAID/Features group in Uganda RAPID project:** Population projections based on the RAPID socio-economic projections model; the Famplan-family planning model and: the AIMplan-for AIDS projections.2001-2002
- 2. Co-ordinator /Resource person** for an International workshop on Decentralisation of Population and Development programmes for **Anglophone Africa**, Mbarara, Uganda, June 1993.**Funded by USAID.**
- 3. Member of the Uganda 1990 Population and Housing Census, questionnaire review Committee.**
- 4. Member of the IEC Baseline Survey questionnaire review committee** conducted by **Makerere Institute of Statistics and Applied Economics** 1989/90.
- 5. Member of Task Force on Population Distribution, Migration and Urbanisation** in Uganda. **A background paper for Population Policy document produced - 1989/90. Population Secretariat/ Ministry of Finance.**
- 6. Member of Uganda's delegation to the United Nations Preparatory committee meeting** (New York-January, 16-27,1995) for the **World Summit on Social Development.**
- 7. Co-ordinator for the Mid-term Evaluation of UNFPA-Country Support Team** from Addis Ababa, 1995.
- 8. Co-ordinator for the British ODA team on MCH/FP needs assessment, 1991.**

9. **Overall Co-ordinator of the Uganda Post Social Summit workshop on Poverty Eradication, Unemployment and Social Integration. (Supported by UNDP, UNFPA, UNICEF and Ministry of Finance) Mbale, Uganda, April 1995.**
10. **Member of task force to develop District Planning Manuals Under co-ordination of Decentralisation Secretariat - 1996.**
11. **Member of the Task force to develop and formulate the GOU/UNFPA 1997-2000 Country Population Programme- 1997.**
12. **Principal investigator for a State of Research Review on Migration in Uganda.- 1997.(Funded by French Institute for Research in Africa IFRA)**
13. **Member (as a Senior Economist/ Research Officer) on the Education Sector Investment Plan (ESIP) Development Committee, Ministry of Education- 1997**
14. **Member of the National Bilateral Education Exchange Committee between Uganda and Rwanda, 1997**

Relevant Computer Knowledge (key Packages used & applied)

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| 1. EPI INFO | - for Data entry and processing. |
| 2. SPSS-PC | - for Data analysis. |
| 3. Harvard Graphics | - for Data Presentation and Projections. |
| 4. Lotus 1-2-3 | - for Data Entry/ presentation and analysis. |
| 5. Form-tool | - for questionnaire design/Data presentation |
| 6. Micro- soft word | -Word processing |
| 7. Micro-soft Excel | -Data processing/ simple data base & costing |
| 8. Microsoft Access | -Database management |
| 9. Microsoft Power point | -Presentation |
| 10. Ms-project | -Project Planning & Management |
| 11. Rapid III (Spectrum) | -Population & HIV/AIDS projections & presentations |
| 12. NASA | -UNAIDS AIDS Spending Assessment software |
| 13. RNM- | -HIV/AIDS Resource Needs Model |

Membership of Professional Associations

1. International AIDS Society (IAS)
2. Union for **African Population Studies** (UAPS)
3. **Population Association** of Uganda

WORK RELATED TRAVEL ABROAD

<u>Country</u>	<u>Purpose of visit</u>
USA, 1995	Member of the United Nations international preparatory committee for the World Social Summit .
United Kingdom 1 year 1991/92	Masters Degree Training Programme. (1991/92)
United Kingdom UK--1995	Short Course on Programmes management and Evaluation
UK 2003	BBC HIV/AIDS Week
UK 2006	IPPF/ HLSP Planning workshop for FP Evaluation

Thailand 2004: Kenya, 1990,1992&2001	International HIV/AIDS Conference 2004 International Conferences on 2 Weeks Migration organised by Union for African Population Studies and French Institute for Research in Africa.Reproductive Helath Course at Centre for African Family Studies (CAFS)
2004	Resource Person at CAFS Strategic Planning Manual Development
Kenya 2002----2005	SIPAA Review and technical working sessions (every 6 months)
Sudan, 1991	International Conference on Population Mobility.
Sudan 1994 Sudan 2006 Sudan 2007 Rwanda, 1997	Two Short Courses on Project Management.& Cost- Benefit Analysis South Sudan National HIV/AIDS Strategic Plan Development UNAIDS Job Government Delegation on Education Sector Peer review.
Botswana, 1997	Commonwealth Conference on Education, Science & Technology transfer.
Republic of South Africa 1997, 2002, 2004 2006.	Commonwealth Conference on Education, Science &Technology Planning Workshop in Durban M&E Tools & Frameworks Development workshop Resource Person Eastern Cape AIDS Council
Republic of South Africa 2002	Planning for HIV/AIDS in Sub Saharan Africa Course & 2003 Health Economics and AIDS Research Division (HEARD), University of Natal, Durban. 2003 Development of SIPAA/HEARD one year workplan
Ghana (2002-4)	Consultancy and Employment with DFID Action AIDD Africa (SIPAA)
Burundi (2003)	Programme and partnerships review of SIPAA Burundi country programme.
Zimbabwe (2003)	Development of 2003/200 plan and Logframe for Support to International Partnership Against AIDS in Africa (SIPAA)- All Africa regional and Country programmes for 4 core African Countries (Ghana, Burundi, Rwanda and Ethiopia).
Ethiopia 2004	HIV/AIDS Programme Coordination Organization Hosted (HAPCO) Hosted 11 –African Country Commissions programme review workshop
Nigeria 2004	Consultancy
Swaziland 2004	Consultancy

Lesotho 2005	Consultancy (Capacity Building & Joint Review)
Sierra Leone	Consultancy
Sudan, 2007	Consultancy
Sudan 2007/08	Consultancy
Zambia 2008	Consultancy
Botswana 2008	Consultancy
South Africa 2008	Consultancy

REFEREES:

- Janet L. Leno**
 Global HIV/AIDS Program of the World Bank
 1818 H Street, NW
 Washington, D.C. 20433, USA
 Tel.: 1 202 473 4930
 Fax: 1 202 522 1252
 email: jlno@worldbank.org
www.worldbank.org/aids
- Mr. Stephen Kiirya**
 Makerere Institute for Social Research (MISR)
 Tel : 0772 43 99 73
kiiryastephen@yahoo.co.uk
stephenkiirya@gmail.com
- Dr. Mbona Tumwesigye**
 Institute of Public Health, Makerere University, Uganda
tmbona@iph.ac.ug
nmbonat@yahoo.co.uk
 (Tel : 0782 44 77 71)
- Bannet Ndyanabangi, MD, MSc., Dr. Med**
 Management Sciences for Health, Inc.
bdyanabangi@msh.org
- Mr. Nzima Masauso,**
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